



CAREER OPPORTUNITIES

Water & Sanitation Services Company Dera Ismail Khan (WSSCD) established by the Government of Khyber Pakhtunkhwa under Section 42 of the Companies Act, 2017 (XIX of 2017) intends to hire dynamic individuals for the following positions on contract basis fulfilling the following mentioned criteria;

S#	Nomenclature of Post	No of Post	Required Qualification	Required Experience & Age	Cadre
1.	Manager Operations	01	Masters/ B.E in Civil Engineering/ Environmental Engineering/ Masters in Environmental Sciences, from HEC recognized university/institute. (Minimum 16 years of education)	Minimum of 05 years post-qualification relevant experience with at least 3-year experience in similar like or senior operational management positions and 3 years' experience in WATSAN Sector. Well versed with Government rules, regulations, policies, corporate practices including public sector corporate governess & requirements of donor's agencies/ financing providers. Age: 35-45	M5
2.	Manager Finance	01	CA, ICMA, CPA, ACCA, CIA, MBA (Fin), BBA Hons (Fin) qualified from recognized professional body of accounting Institutes of Pakistan / equivalent qualification from foreign institutes OR Master Degree in Finance from HEC recognized University/Institute (Minimum 16 years of education)	05 years of post-qualification relevant experience in any international, national, public & private organizations. Age: 35-45	M5
3.	Manager Projects, Planning & Works	01	B.Sc. Civil Engineering from HEC recognized university/institute registered with PEC. (Minimum 16 years of education)	Minimum 05 years post-qualification relevant experience in projects of International, National, Public & Private Organizations. Age: 35-45	M5
4.	Assistant Manager Procurement	01	Bachelor's or Master's Degree in Business Administration,	Minimum three (03) years of post-qualification relevant experience in procurement, contract management, supply	M7

			Public Administration, Supply Chain Management, Procurement & Logistics, Commerce, Finance, Engineering, or another relevant discipline from an HEC-recognized university. (Minimum 16 years of education)	chain management, or logistics in public or private sector organizations. Experience in public procurement under KPPRA/PPRA Rules will be preferred. Age: 27-40	
5.	Assistant Manager Solid Waste Management (SWM)	01	Masters/B.E in Civil Engineering/Environmental Engineering or MSc Environmental Sciences from HEC recognized University/Institute. (Minimum 16 years of education)	Minimum 03 years post-qualification relevant experience in any International, National, Public & Private Organizations. Experience in similar projects / solid waste management will be given preference Age: 27-40	M7
6.	Assistant Manager Waste Water	01	B.Sc. Civil Engineering (4 years degree) or MSc Environmental Sciences from HEC recognized university/institute.	Minimum 03 years post qualification engineering experience in planning, execution and O & M of Water Supply & Sanitation projects in public/private organizations. Age: 27-40	M7
7.	IT Officer	01	BCS, BIT or MCS from HEC recognized university / institute. (16 years of education). MCSE/CCNA certification will be an added advantage	Minimum 2-year post qualification relevant experience from international/national, public & private organization. Age: 27-36	M8

Terms of Recruitment:

1. Application on the prescribed form, available for download from the official Facebook page / Website of WSSCD (www.wsscdikhan.pk), duly completed and accompanied by attested copies of all educational and employment testimonials, shall reach the following address:

Office of the Chief Executive Officer
Water & Sanitation Services Company Dera Ismail Khan (WSSCD)
Jahaz Chowk, Kacheri Road Dera Ismail Khan

2. Applications complete in all respects, along with all required documents duly attested and proof of payment of the prescribed application processing fee, must reach the above-mentioned office on or before **20-09-2026 at 05:00 PM** through a registered courier service. Applications delivered by hand, through electronic mail (e-mail), or received after the prescribed date and time shall not be entertained.
3. Age relaxation is admissible under prevailing rules.

4. Candidates already serving in Government Departments/Organizations, Autonomous Bodies, or other public sector organizations shall apply through the proper channel after obtaining a No Objection Certificate (NOC) from the competent authority.
5. All positions are purely contractual and shall be offered for a specified period, subject to extension in accordance with the provisions of the Human Resource Manual of WSSCD.
6. Only shortlisted candidates shall be called for interview/presentation. No separate call shall be issued to candidates who are not shortlisted.
7. Candidates intending to apply for more than one position shall submit a separate application form, along with the prescribed application processing fee, for each position.
8. Concealment, suppression, or misrepresentation of facts at any stage shall result in disqualification of the candidate and may lead to cancellation of appointment, if already made.
9. In case of a degree/diploma obtained from a foreign institution, an equivalence certificate issued by the Higher Education Commission (HEC), where applicable, must be provided.
10. WSSCD reserves the right to rectify any errors or omissions in the number of advertised posts.
11. Qualification Evaluation Criteria will be based on formula:

S#	Particulars	Marks
01	Education • Minimum required Qualification (16 years) 40 marks • One Step Higher Qualification (18 years) 05 marks • Two Step Higher Qualification (18+years) 05 marks	50
02	Experience	20
03	Interview / Presentation:	30
Total		100

Note: The detailed qualification assessment criteria shall be applied in accordance with the approved recruitment policy/criteria of WSSCD.

12. Market-based salaries shall be offered to the selected candidates in accordance with the provisions of the Human Resource Manual of WSSCD and the approved salary structure.
13. Any person who has been dismissed, removed, or terminated from service on disciplinary grounds from any Government, Semi-Government, Autonomous, Semi-Autonomous, public sector, or private sector organization shall not be eligible to apply.
14. No TA/DA shall be admissible for appearing in the interview/presentation.
15. WSSCD reserves the right to increase, decrease, modify, or alter the number of posts, qualifications, terms and conditions, or any other contents of the advertisement, or to cancel the recruitment process/advertisement at any stage without assigning any reason and without incurring any liability.
16. Female, Minority, Disabled, and Transgender candidates who fulfill the prescribed eligibility criteria are strongly encouraged to apply.
17. Preference shall be given to candidates having Dera Ismail Khan Domicile, subject to fulfillment of the prescribed eligibility criteria.
18. An Application Processing Fee of Rs. 2,000/- (non-refundable) shall be deposited in the following bank account:

Bank Name: The Bank of Khyber Tank Adda Branch (0129) D I Khan Pakistan

Account No: PK60 KHYB 0129 0030 0418 0452

Title of Account: Water and Sanitation Services Company DIKhan.

OFFICE OF THE CHIEF EXECUTIVE OFFICER
WATER & SANITATION SERVICES COMPANY DERA ISMAIL KHAN
Jahaz Chowk, Kacheri Road Dera Ismail Khan
E-mail: wsscdik@gmail.com **Phone. 0966-9280478**
www.wsscdikhan.pk **Phone No. 0966-715253**